

# ENVIRONMENTAL POLICY

**Integra Well Solutions Ltd** undertakes the design, development, manufacture as well as servicing, maintenance and repair of Well Intervention tooling and Oilfield equipment. Our services include refurbishment, inspection, testing of this equipment, both on and offshore. The company is situated in Aberdeen, Scotland.

**Integra Well Solutions Ltd** recognises that our operations may have the potential to affect the environment and therefore we intend to comply with all relevant environmental legislation, regulations and other standards to which we subscribe.

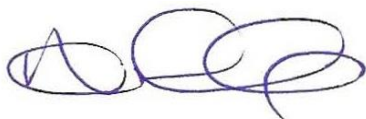
Our impact on the environment is of equal importance to us as our impact on the Oilfield sector in terms of production of equipment and the provision of services to Customers so we are committed to the prevention of pollution and to continually strive to improve and therefore to reduce the environmental impacts of our activities, products and services, on and offshore.

**Integra Well Solutions Ltd** will integrate environmental management policies and practices throughout our organisation through the implementation and maintenance of Environmental Management Processes. We will work towards the requirements of ISO 14001, the environmental management standard, with the objective of obtaining certification to the standard. We shall continue to progressively invest in environmental improvements, setting environmental objectives, performance indicators and targets, and from this we will assess and report on our environmental performance regularly and at least on an annual basis.

**Integra Well Solutions Ltd** shall take all reasonable steps to ensure that we purchase supplies from reputable sources and to this end we will make our Environmental Policy available to the public and other interested parties to ensure they are aware of our commitment to this and encourage them to act in similar way.

**Integra Well Solutions Ltd** strongly believes that our environmental policy can only be effectively implemented and maintained through constant communication and consultation with employees, Customers and regulatory organisations on environmental issues relating to and directly affected by our operations.

**Integra Well Solutions Ltd** will review and update our policy at least every 12 months and maintain it in line with the latest version of the ISO 14001 standard.

A handwritten signature in blue ink, appearing to read "Andy Fisher", is written over a light blue horizontal line.

Andy Fisher  
Managing Director